

International SOS Environmental Sustainability Statement

International SOS aims to embed environmental sustainability practices into our business in order to reduce its impact on the environment and to make sustainability an integral part of its way of operating.

International SOS recognises that we have a responsibility to our people, our customers and the communities we operate in. The way we operate has an impact on the environment and we want to integrate sustainability best practice into our decision-making and business activities worldwide.

We will seek to minimise adverse environmental impacts through continual improvement in our environmental processes by committing to the five following key areas (in alphabetical order):

- 1) **Communication:** We will communicate our sustainability statement internally (Insite) and externally (.com)
 - a. **Employee engagement:** We will encourage and promote environmental awareness amongst our staff through information, instruction and training.
 - b. Client engagement: We will share our sustainability statement, plans and strategies with our clients and, where appropriate, encourage our clients to support our environmental and sustainability strategies.
- 2) **Energy efficiency:** We will include environmental considerations such as energy efficiency into the acquisition, design and operation of all our buildings & appliances where practicable.
- 3) Laws and regulations: We will comply with all environmental laws and regulations.
- 4) Procurement: We will take into account the environmental credentials of suppliers when awarding contracts and consider environmentally responsible alternatives to products and services which we procure.
- 5) **Waste management:** We will manage our waste efficiently and will seek to reduce, reuse and re-cycle wherever possible.

We will periodically revise our sustainability statement to ensure that it continues to meet standards.

Our CSR Committee is responsible for devising and up-dating the company's sustainability statement and for ensuring that the necessary resources and processes exist to facilitate its achievement.

It is also the responsibility of each and every employee to practice the commitments of our sustainability statement.

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